Columbia Presbyterian Medical Center
Hospitalist Service Utilization Review and Social Work Evaluation of Resident
Department Of Medicine 2003-2004

In evaluating the resident, use as your standard the level of skills and attitudes expected from a resident at this stage of training. A rating of “9” should be reserved for the one or two most outstanding residents in the class and must be accompanied by comments citing specific reports of outstanding performance. Likewise, any rating of “4” or less, should be reserved for residents requiring immediate attention and must be accompanied by comments citing specific reports of critical incidents.

Resident’s Name: ___________________________ Rotation Period: ___________________________ Evaluation Date: ___________________________

Unsatisfactory 1 2 3 Satisfactory 4 5 6 Superior 7 8 9

Interspersonal and Communication skills
Does not establish even minimally effective therapeutic relationships with patients and families
Does not demonstrate ability to build relationships
Inadequate listening, narrative and nonverbal skills

Establishes a highly effective therapeutic relationship with patients and families
Excellent relationship building through listening, narrative or nonverbal skills
Excellent education or counseling to patients/families

1) The resident communicated respectfully and effectively with patients and families, particularly about hospital management and discharge planning issues.

1 2 3 4 5 6 7 8 9 __ Insufficient contact to judge

2) The resident communicated respectfully and effectively with utilization review and social work staff.

1 2 3 4 5 6 7 8 9 __ Insufficient contact to judge

Professionalism
Lacks respect, compassion, integrity;
Acknowledges errors; does not consider needs of colleagues

Always demonstrates respect, compassion, integrity, honesty;
Always consider needs of colleagues

3) The resident demonstrated understanding and respect for the role and opinions of multidisciplinary team members.

1 2 3 4 5 6 7 8 9 __ Insufficient contact to judge

System-Based Practice
Unable/unwilling to access/mobilize resources

Effectively accesses/utilizes resources

4) The resident participated effectively as a member of the multidisciplinary team.

1 2 3 4 5 6 7 8 9 __ Insufficient contact to judge

Resident’s Overall Competence As A Member of the Multidisciplinary Team

1 2 3 4 5 6 7 8 9 __ Insufficient contact to judge

Comments: Please provide a few comments about the resident’s particular strengths and/or areas for improvement in the space below.

These comments may be shared with the resident ☐ Signature (Optional): ___________________________ Date: ___________________________